

Hourly Rate	OT Rate	Daily (9-hrs)	Cert.	Seals	Total Daily	Effective 7/1/2026			NJT BLET GCA		
\$54.59	\$81.89	\$491.31	\$18.56	\$13.65	\$523.52	Table Includes					
Per Week		\$2,456.55	\$92.80	\$68.25	\$2,617.60	Cert. & Seals					
Decimal	Minutes	8 Hours	9 Hours	10 Hours	11 Hours	12 Hours	13 Hours	14 Hours	Allowance Codes		
0.02	1	\$523.52	\$525.16	\$607.04	\$688.93	\$770.81	\$852.70	\$934.58	004	4hrs	Called not Used
0.04	2	\$523.52	\$526.80	\$608.68	\$690.57	\$772.45	\$854.34	\$936.22	006	8hrs	LETP
0.05	3	\$523.52	\$527.61	\$609.50	\$691.38	\$773.27	\$855.15	\$937.04	008		Deadhead
0.07	4	\$523.52	\$529.25	\$611.14	\$693.02	\$774.91	\$856.79	\$938.68	011	3hrs	Irregular Service (Final)
0.09	5	\$523.52	\$530.89	\$612.78	\$694.66	\$776.55	\$858.43	\$940.32	013	8hrs	Hours of Service Penalty
0.10	6	\$523.52	\$531.71	\$613.59	\$695.48	\$777.36	\$859.25	\$941.13	015		Investigation
0.12	7	\$523.52	\$533.35	\$615.23	\$697.12	\$779.00	\$860.89	\$942.77	017		Used on Other Assignment
0.14	8	\$523.52	\$534.98	\$616.87	\$698.75	\$780.64	\$862.52	\$944.41	018	45hrs	Extra Board Guarantee
0.15	9	\$523.52	\$535.80	\$617.69	\$699.57	\$781.46	\$863.34	\$945.23	019	Earnings	Assignment Annulled
0.17	10	\$523.52	\$537.44	\$619.33	\$701.21	\$783.10	\$864.98	\$946.87	020		Online Training
0.19	11	\$523.52	\$539.08	\$620.96	\$702.85	\$784.73	\$866.62	\$948.50	025	1hr	Sunnyside Yard
0.20	12	\$523.52	\$539.90	\$621.78	\$703.67	\$785.55	\$867.44	\$949.32	026	20min	Eng. Cert.
0.22	13	\$523.52	\$541.54	\$623.42	\$705.31	\$787.19	\$869.08	\$950.96	027	2hrs	Working Assitant Eng.
0.24	14	\$523.52	\$543.17	\$625.06	\$706.94	\$788.83	\$870.71	\$952.60	030	15min	Qualifying Employees
0.25	15	\$523.52	\$543.99	\$625.88	\$707.76	\$789.65	\$871.53	\$953.42	031	4hrs	Mishandle on Extra List
0.27	16	\$523.52	\$545.63	\$627.51	\$709.40	\$791.28	\$873.17	\$955.05	032	Earnings	Examination Written/Oral
0.29	17	\$523.52	\$547.27	\$629.15	\$711.04	\$792.92	\$874.81	\$956.69	038	4hrs	Engineer Instructor
0.30	18	\$523.52	\$548.09	\$629.97	\$711.86	\$793.74	\$875.63	\$957.51	043	20min	Two Man Crew
0.32	19	\$523.52	\$549.72	\$631.61	\$713.49	\$795.38	\$877.26	\$959.15	052	Earnings	Book of Rules
0.34	20	\$523.52	\$551.36	\$633.25	\$715.13	\$797.02	\$878.90	\$960.79	053	3hrs	D&A Testing
0.35	21	\$523.52	\$552.18	\$634.07	\$715.95	\$797.84	\$879.72	\$961.61	054	Earnings	Court or Inquest for NJT
0.37	22	\$523.52	\$553.82	\$635.70	\$717.59	\$799.47	\$881.36	\$963.24	055		Continuous Time
0.39	23	\$523.52	\$555.46	\$637.34	\$719.23	\$801.11	\$883.00	\$964.88	057	30min	Meal Allowance Penalty
0.40	24	\$523.52	\$556.27	\$638.16	\$720.04	\$801.93	\$883.81	\$965.70	060	1.5x	Working Holiday
0.42	25	\$523.52	\$557.91	\$639.80	\$721.68	\$803.57	\$885.45	\$967.34	063	1.5x	Working Relief Day
0.44	26	\$523.52	\$559.55	\$641.44	\$723.32	\$805.21	\$887.09	\$968.98	064	1.5x	More Than 5 Starts
0.45	27	\$523.52	\$560.37	\$642.25	\$724.14	\$806.02	\$887.91	\$969.79	920		Vacation (paid automatically)
0.47	28	\$523.52	\$562.01	\$643.89	\$725.78	\$807.66	\$889.55	\$971.43	921	8hrs	Sick (paid automatically)
0.49	29	\$523.52	\$563.64	\$645.53	\$727.41	\$809.30	\$891.18	\$973.07	923	8hrs	Holiday (paid automatically)
0.50	30	\$523.52	\$564.46	\$646.35	\$728.23	\$810.12	\$892.00	\$973.89	924	8hrs	Bereavement
0.52	31	\$523.52	\$566.10	\$647.99	\$729.87	\$811.76	\$893.64	\$975.53	926	Earnings	Jury Duty
0.54	32	\$523.52	\$567.74	\$649.62	\$731.51	\$813.39	\$895.28	\$977.16	927		Military Duty
0.55	33	\$523.52	\$568.56	\$650.44	\$732.33	\$814.21	\$896.10	\$977.98	940	Earnings	EAP
0.57	34	\$523.52	\$570.20	\$652.08	\$733.97	\$815.85	\$897.74	\$979.62	988	8hrs	Personal/Floating Holiday
0.59	35	\$523.52	\$571.83	\$653.72	\$735.60	\$817.49	\$899.37	\$981.26			
0.60	36	\$523.52	\$572.65	\$654.54	\$736.42	\$818.31	\$900.19	\$982.08			
0.62	37	\$523.52	\$574.29	\$656.17	\$738.06	\$819.94	\$901.83	\$983.71			
0.64	38	\$523.52	\$575.93	\$657.81	\$739.70	\$821.58	\$903.47	\$985.35			
0.65	39	\$523.52	\$576.75	\$658.63	\$740.52	\$822.40	\$904.29	\$986.17			
0.67	40	\$523.52	\$578.38	\$660.27	\$742.15	\$824.04	\$905.92	\$987.81			
0.69	41	\$523.52	\$580.02	\$661.91	\$743.79	\$825.68	\$907.56	\$989.45			
0.70	42	\$523.52	\$580.84	\$662.73	\$744.61	\$826.50	\$908.38	\$990.27			
0.72	43	\$523.52	\$582.48	\$664.36	\$746.25	\$828.13	\$910.02	\$991.90			
0.74	44	\$523.52	\$584.12	\$666.00	\$747.89	\$829.77	\$911.66	\$993.54			
0.75	45	\$523.52	\$584.93	\$666.82	\$748.70	\$830.59	\$912.47	\$994.36			
0.77	46	\$523.52	\$586.57	\$668.46	\$750.34	\$832.23	\$914.11	\$996.00			
0.79	47	\$523.52	\$588.21	\$670.09	\$751.98	\$833.86	\$915.75	\$997.63			
0.80	48	\$523.52	\$589.03	\$670.91	\$752.80	\$834.68	\$916.57	\$998.45			
0.82	49	\$523.52	\$590.67	\$672.55	\$754.44	\$836.32	\$918.21	\$1000.09			
0.84	50	\$523.52	\$592.30	\$674.19	\$756.07	\$837.96	\$919.84	\$1001.73			
0.85	51	\$523.52	\$593.12	\$675.01	\$756.89	\$838.78	\$920.66	\$1002.55			
0.87	52	\$523.52	\$594.76	\$676.65	\$758.53	\$840.42	\$922.30	\$1004.19			
0.89	53	\$523.52	\$596.40	\$678.28	\$760.17	\$842.05	\$923.94	\$1005.82			
0.90	54	\$523.52	\$597.22	\$679.10	\$760.99	\$842.87	\$924.76	\$1006.64			
0.92	55	\$523.52	\$598.85	\$680.74	\$762.62	\$844.51	\$926.39	\$1008.28			
0.94	56	\$523.52	\$600.49	\$682.38	\$764.26	\$846.15	\$928.03	\$1009.92			
0.95	57	\$523.52	\$601.31	\$683.20	\$765.08	\$846.97	\$928.85	\$1010.74			
0.97	58	\$523.52	\$602.95	\$684.83	\$766.72	\$848.60	\$930.49	\$1012.37			
0.99	59	\$523.52	\$604.59	\$686.47	\$768.36	\$850.24	\$932.13	\$1014.01			
1.00	60	\$523.52	\$605.41	\$687.29	\$769.18	\$851.06	\$932.95	\$1014.83			

