

Hourly Rate	OT Rate	Daily (9-hrs)	Cert.	Seals	Total Daily	Effective 7/1/2025			NJT BLET GCA		
\$53.00	\$79.50	\$477.00	\$18.02	\$13.25	\$508.27	Table Includes					
Per Week		\$2,385.00	\$90.10	\$66.25	\$2,541.35	Cert. & Seals					
Decimal	Minutes	8 Hours	9 Hours	10 Hours	11 Hours	12 Hours	13 Hours	14 Hours	Allowance Codes		
0.02	1	\$508.27	\$509.86	\$589.36	\$668.86	\$748.36	\$827.86	\$907.36	004	4hrs	Called not Used
0.04	2	\$508.27	\$511.45	\$590.95	\$670.45	\$749.95	\$829.45	\$908.95	006	8hrs	LETP
0.05	3	\$508.27	\$512.25	\$591.75	\$671.25	\$750.75	\$830.25	\$909.75	008		Deadhead
0.07	4	\$508.27	\$513.84	\$593.34	\$672.84	\$752.34	\$831.84	\$911.34	011	3hrs	Irregular Service (Final)
0.09	5	\$508.27	\$515.43	\$594.93	\$674.43	\$753.93	\$833.43	\$912.93	013	8hrs	Hours of Service Penalty
0.10	6	\$508.27	\$516.22	\$595.72	\$675.22	\$754.72	\$834.22	\$913.72	015		Investigation
0.12	7	\$508.27	\$517.81	\$597.31	\$676.81	\$756.31	\$835.81	\$915.31	017		Used on Other Assignment
0.14	8	\$508.27	\$519.40	\$598.90	\$678.40	\$757.90	\$837.40	\$916.90	018	45hrs	Extra Board Guarantee
0.15	9	\$508.27	\$520.20	\$599.70	\$679.20	\$758.70	\$838.20	\$917.70	019	Earnings	Assignment Annulled
0.17	10	\$508.27	\$521.79	\$601.29	\$680.79	\$760.29	\$839.79	\$919.29	020		Online Training
0.19	11	\$508.27	\$523.38	\$602.88	\$682.38	\$761.88	\$841.38	\$920.88	025	1hr	Sunnyside Yard
0.20	12	\$508.27	\$524.17	\$603.67	\$683.17	\$762.67	\$842.17	\$921.67	026	20min	Eng. Cert.
0.22	13	\$508.27	\$525.76	\$605.26	\$684.76	\$764.26	\$843.76	\$923.26	027	2hrs	Working Assitant Eng.
0.24	14	\$508.27	\$527.35	\$606.85	\$686.35	\$765.85	\$845.35	\$924.85	030	15min	Qualifying Employees
0.25	15	\$508.27	\$528.15	\$607.65	\$687.15	\$766.65	\$846.15	\$925.65	031	4hrs	Mishandle on Extra List
0.27	16	\$508.27	\$529.74	\$609.24	\$688.74	\$768.24	\$847.74	\$927.24	032	Earnings	Examination Written/Oral
0.29	17	\$508.27	\$531.33	\$610.83	\$690.33	\$769.83	\$849.33	\$928.83	038	4hrs	Engineer Instructor
0.30	18	\$508.27	\$532.12	\$611.62	\$691.12	\$770.62	\$850.12	\$929.62	043	20min	Two Man Crew
0.32	19	\$508.27	\$533.71	\$613.21	\$692.71	\$772.21	\$851.71	\$931.21	052	Earnings	Book of Rules
0.34	20	\$508.27	\$535.30	\$614.80	\$694.30	\$773.80	\$853.30	\$932.80	053	3hrs	D&A Testing
0.35	21	\$508.27	\$536.10	\$615.60	\$695.10	\$774.60	\$854.10	\$933.60	054	Earnings	Court or Inquest for NJT
0.37	22	\$508.27	\$537.69	\$617.19	\$696.69	\$776.19	\$855.69	\$935.19	055		Continuous Time
0.39	23	\$508.27	\$539.28	\$618.78	\$698.28	\$777.78	\$857.28	\$936.78	057	30min	Meal Allowance Penalty
0.40	24	\$508.27	\$540.07	\$619.57	\$699.07	\$778.57	\$858.07	\$937.57	060	1.5x	Working Holiday
0.42	25	\$508.27	\$541.66	\$621.16	\$700.66	\$780.16	\$859.66	\$939.16	063	1.5x	Working Relief Day
0.44	26	\$508.27	\$543.25	\$622.75	\$702.25	\$781.75	\$861.25	\$940.75	064	1.5x	More Than 5 Starts
0.45	27	\$508.27	\$544.05	\$623.55	\$703.05	\$782.55	\$862.05	\$941.55	920		Vacation (paid automatically)
0.47	28	\$508.27	\$545.64	\$625.14	\$704.64	\$784.14	\$863.64	\$943.14	921	8hrs	Sick (paid automatically)
0.49	29	\$508.27	\$547.23	\$626.73	\$706.23	\$785.73	\$865.23	\$944.73	923	8hrs	Holiday (paid automatically)
0.50	30	\$508.27	\$548.02	\$627.52	\$707.02	\$786.52	\$866.02	\$945.52	924	8hrs	Bereavement
0.52	31	\$508.27	\$549.61	\$629.11	\$708.61	\$788.11	\$867.61	\$947.11	926	Earnings	Jury Duty
0.54	32	\$508.27	\$551.20	\$630.70	\$710.20	\$789.70	\$869.20	\$948.70	927		Military Duty
0.55	33	\$508.27	\$552.00	\$631.50	\$711.00	\$790.50	\$870.00	\$949.50	940	Earnings	EAP
0.57	34	\$508.27	\$553.59	\$633.09	\$712.59	\$792.09	\$871.59	\$951.09	988	8hrs	Personal/Floating Holiday
0.59	35	\$508.27	\$555.18	\$634.68	\$714.18	\$793.68	\$873.18	\$952.68			
0.60	36	\$508.27	\$555.97	\$635.47	\$714.97	\$794.47	\$873.97	\$953.47			
0.62	37	\$508.27	\$557.56	\$637.06	\$716.56	\$796.06	\$875.56	\$955.06			
0.64	38	\$508.27	\$559.15	\$638.65	\$718.15	\$797.65	\$877.15	\$956.65			
0.65	39	\$508.27	\$559.95	\$639.45	\$718.95	\$798.45	\$877.95	\$957.45			
0.67	40	\$508.27	\$561.54	\$641.04	\$720.54	\$800.04	\$879.54	\$959.04			
0.69	41	\$508.27	\$563.13	\$642.63	\$722.13	\$801.63	\$881.13	\$960.63			
0.70	42	\$508.27	\$563.92	\$643.42	\$722.92	\$802.42	\$881.92	\$961.42			
0.72	43	\$508.27	\$565.51	\$645.01	\$724.51	\$804.01	\$883.51	\$963.01			
0.74	44	\$508.27	\$567.10	\$646.60	\$726.10	\$805.60	\$885.10	\$964.60			
0.75	45	\$508.27	\$567.90	\$647.40	\$726.90	\$806.40	\$885.90	\$965.40			
0.77	46	\$508.27	\$569.49	\$648.99	\$728.49	\$807.99	\$887.49	\$966.99			
0.79	47	\$508.27	\$571.08	\$650.58	\$730.08	\$809.58	\$889.08	\$968.58			
0.80	48	\$508.27	\$571.87	\$651.37	\$730.87	\$810.37	\$889.87	\$969.37			
0.82	49	\$508.27	\$573.46	\$652.96	\$732.46	\$811.96	\$891.46	\$970.96			
0.84	50	\$508.27	\$575.05	\$654.55	\$734.05	\$813.55	\$893.05	\$972.55			
0.85	51	\$508.27	\$575.85	\$655.35	\$734.85	\$814.35	\$893.85	\$973.35			
0.87	52	\$508.27	\$577.44	\$656.94	\$736.44	\$815.94	\$895.44	\$974.94			
0.89	53	\$508.27	\$579.03	\$658.53	\$738.03	\$817.53	\$897.03	\$976.53			
0.90	54	\$508.27	\$579.82	\$659.32	\$738.82	\$818.32	\$897.82	\$977.32			
0.92	55	\$508.27	\$581.41	\$660.91	\$740.41	\$819.91	\$899.41	\$978.91			
0.94	56	\$508.27	\$583.00	\$662.50	\$742.00	\$821.50	\$901.00	\$980.50			
0.95	57	\$508.27	\$583.80	\$663.30	\$742.80	\$822.30	\$901.80	\$981.30			
0.97	58	\$508.27	\$585.39	\$664.89	\$744.39	\$823.89	\$903.39	\$982.89			
0.99	59	\$508.27	\$586.98	\$666.48	\$745.98	\$825.48	\$904.98	\$984.48			
1.00	60	\$508.27	\$587.77	\$667.27	\$746.77	\$826.27	\$905.77	\$985.27			

