

Hourly Rate	OT Rate	Daily Rate	Cerification	Seals	Total Daily	OT per/min	Effective	12/31/2019	NJT BLET GCA		
\$39.78	\$59.67	\$318.24	\$13.53	\$9.95	\$341.71	\$0.99	Table Below Does Include Cert & Seals				
		Per Week	\$67.63	\$49.73	\$1,708.55						
Decimal	Minutes	0 hours	1 hours	2 hours	3 hours	4 hours	5 hours	6 hours	Allowance Codes		
0.02	1	\$342.90	\$402.57	\$462.24	\$521.91	\$581.58	\$641.25	\$700.92	004	4hrs	Called not Used
0.04	2	\$344.10	\$403.77	\$463.44	\$523.11	\$582.78	\$642.45	\$702.12	006	4hrs	LETP
0.05	3	\$344.69	\$404.36	\$464.03	\$523.70	\$583.37	\$643.04	\$702.71	008		Deadhead
0.07	4	\$345.89	\$405.56	\$465.23	\$524.90	\$584.57	\$644.24	\$703.91	011	3hrs	Irregular Service (Final)
0.09	5	\$347.08	\$406.75	\$466.42	\$526.09	\$585.76	\$645.43	\$705.10	013	8hrs	Hours of Service Penalty
0.10	6	\$347.68	\$407.35	\$467.02	\$526.69	\$586.36	\$646.03	\$705.70	015		Investigation
0.12	7	\$348.87	\$408.54	\$468.21	\$527.88	\$587.55	\$647.22	\$706.89	017		Used on Other Assignment
0.14	8	\$350.06	\$409.73	\$469.40	\$529.07	\$588.74	\$648.41	\$708.08	018	40Hrs.	Extra Board Guarantee
0.15	9	\$350.66	\$410.33	\$470.00	\$529.67	\$589.34	\$649.01	\$708.68	019	Earnings	Assignment Annulled
0.17	10	\$351.85	\$411.52	\$471.19	\$530.86	\$590.53	\$650.20	\$709.87	025	1hr	Sunnyside Yard
0.19	11	\$353.05	\$412.72	\$472.39	\$532.06	\$591.73	\$651.40	\$711.07	026	0.34	Eng. Cert.
0.20	12	\$353.64	\$413.31	\$472.98	\$532.65	\$592.32	\$651.99	\$711.66	027	2hrs	Working Assitant Eng.
0.22	13	\$354.84	\$414.51	\$474.18	\$533.85	\$593.52	\$653.19	\$712.86	030	15min	Qualifying Employees
0.24	14	\$356.03	\$415.70	\$475.37	\$535.04	\$594.71	\$654.38	\$714.05	031	4hrs	Mishandle on Extra List
0.25	15	\$356.63	\$416.30	\$475.97	\$535.64	\$595.31	\$654.98	\$714.65	032	Earnings	Examination Written/Oral
0.27	16	\$357.82	\$417.49	\$477.16	\$536.83	\$596.50	\$656.17	\$715.84	038	4hrs	Engineer Instructor
0.29	17	\$359.01	\$418.68	\$478.35	\$538.02	\$597.69	\$657.36	\$717.03	043	20min	Two Man Crew
0.30	18	\$359.61	\$419.28	\$478.95	\$538.62	\$598.29	\$657.96	\$717.63	052	Earnings	Book of Rules
0.32	19	\$360.80	\$420.47	\$480.14	\$539.81	\$599.48	\$659.15	\$718.82	053	3hrs	D&A Testing
0.34	20	\$362.00	\$421.67	\$481.34	\$541.01	\$600.68	\$660.35	\$720.02	054		Court or Inquest for NJT
0.35	21	\$362.59	\$422.26	\$481.93	\$541.60	\$601.27	\$660.94	\$720.61	055		Continuous Time
0.37	22	\$363.79	\$423.46	\$483.13	\$542.80	\$602.47	\$662.14	\$721.81	057	30min	Meal Allowance Penalty
0.39	23	\$364.98	\$424.65	\$484.32	\$543.99	\$603.66	\$663.33	\$723.00	060	1.5x	Working Holiday
0.40	24	\$365.58	\$425.25	\$484.92	\$544.59	\$604.26	\$663.93	\$723.60	063		Working Relief Day
0.42	25	\$366.77	\$426.44	\$486.11	\$545.78	\$605.45	\$665.12	\$724.79	064	1.5x	More Than 5 Starts
0.44	26	\$367.97	\$427.64	\$487.31	\$546.98	\$606.65	\$666.32	\$725.99	920	1/52	Vacation (paid automatically)
0.45	27	\$368.56	\$428.23	\$487.90	\$547.57	\$607.24	\$666.91	\$726.58	921	8hrs	Sick (paid automatically)
0.47	28	\$369.76	\$429.43	\$489.10	\$548.77	\$608.44	\$668.11	\$727.78	923	8hrs	Holiday (paid automatically)
0.49	29	\$370.95	\$430.62	\$490.29	\$549.96	\$609.63	\$669.30	\$728.97	924	8hrs	Bereavement
0.50	30	\$371.55	\$431.22	\$490.89	\$550.56	\$610.23	\$669.90	\$729.57	926	Earnings	Jury Duty
0.52	31	\$372.74	\$432.41	\$492.08	\$551.75	\$611.42	\$671.09	\$730.76	927		Military Duty
0.54	32	\$373.93	\$433.60	\$493.27	\$552.94	\$612.61	\$672.28	\$731.95	988	8hrs	Personal/Floating Holiday
0.55	33	\$374.53	\$434.20	\$493.87	\$553.54	\$613.21	\$672.88	\$732.55			
0.57	34	\$375.72	\$435.39	\$495.06	\$554.73	\$614.40	\$674.07	\$733.74			
0.59	35	\$376.92	\$436.59	\$496.26	\$555.93	\$615.60	\$675.27	\$734.94			
0.60	36	\$377.51	\$437.18	\$496.85	\$556.52	\$616.19	\$675.86	\$735.53			
0.62	37	\$378.71	\$438.38	\$498.05	\$557.72	\$617.39	\$677.06	\$736.73			
0.64	38	\$379.90	\$439.57	\$499.24	\$558.91	\$618.58	\$678.25	\$737.92			
0.65	39	\$380.50	\$440.17	\$499.84	\$559.51	\$619.18	\$678.85	\$738.52			
0.67	40	\$381.69	\$441.36	\$501.03	\$560.70	\$620.37	\$680.04	\$739.71			
0.69	41	\$382.88	\$442.55	\$502.22	\$561.89	\$621.56	\$681.23	\$740.90			
0.70	42	\$383.48	\$443.15	\$502.82	\$562.49	\$622.16	\$681.83	\$741.50			
0.72	43	\$384.67	\$444.34	\$504.01	\$563.68	\$623.35	\$683.02	\$742.69			
0.74	44	\$385.87	\$445.54	\$505.21	\$564.88	\$624.55	\$684.22	\$743.89			
0.75	45	\$386.46	\$446.13	\$505.80	\$565.47	\$625.14	\$684.81	\$744.48			
0.77	46	\$387.66	\$447.33	\$507.00	\$566.67	\$626.34	\$686.01	\$745.68			
0.79	47	\$388.85	\$448.52	\$508.19	\$567.86	\$627.53	\$687.20	\$746.87			
0.80	48	\$389.45	\$449.12	\$508.79	\$568.46	\$628.13	\$687.80	\$747.47			
0.82	49	\$390.64	\$450.31	\$509.98	\$569.65	\$629.32	\$688.99	\$748.66			
0.84	50	\$391.83	\$451.50	\$511.17	\$570.84	\$630.51	\$690.18	\$749.85			
0.85	51	\$392.43	\$452.10	\$511.77	\$571.44	\$631.11	\$690.78	\$750.45			
0.87	52	\$393.62	\$453.29	\$512.96	\$572.63	\$632.30	\$691.97	\$751.64			
0.89	53	\$394.82	\$454.49	\$514.16	\$573.83	\$633.50	\$693.17	\$752.84			
0.90	54	\$395.41	\$455.08	\$514.75	\$574.42	\$634.09	\$693.76	\$753.43			
0.92	55	\$396.61	\$456.28	\$515.95	\$575.62	\$635.29	\$694.96	\$754.63			
0.94	56	\$397.80	\$457.47	\$517.14	\$576.81	\$636.48	\$696.15	\$755.82			
0.95	57	\$398.40	\$458.07	\$517.74	\$577.41	\$637.08	\$696.75	\$756.42			
0.97	58	\$399.59	\$459.26	\$518.93	\$578.60	\$638.27	\$697.94	\$757.61			
0.99	59	\$400.78	\$460.45	\$520.12	\$579.79	\$639.46	\$699.13	\$758.80			
1.00	60	\$401.38	\$461.05	\$520.72	\$580.39	\$640.06	\$699.73	\$759.40			

