

# Brotherhood of Locomotive Engineers and Trainmen

*A Division of the Rail Conference of the International Brotherhood of Teamsters*

## General Committee of Adjustments

**New Jersey Transit Rail Operations**

**16 Cypress Point Rd. Westampton, NJ 08060**

**James P. Brown**  
**General Chairman**  
**Tel. (732) 713-5205**  
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Re: GCA Report

Dear Brothers and sisters

NJT and the Governors office has requested the help of the BLET. We have accommodated them with the understanding that some issues will be resolved:

1. Carrier continually puts off 10.4 negotiations/raises.
2. Carrier is not paying 017 claims. They are forcing arbitration.
3. Carrier has stated they will violate our CBA in order to provide service.
4. Carrier refuses to invoke a seniority maintenance due for UTU engineers. All BLET members are paying for UTU engineer representation.
5. Carrier refuses to add a BLET member to NJT Board of Directors.
6. Carrier will not pay 013's for mandatory HOS rest (24 or 2 calendar days)
7. Carrier negotiated side agreement with select engineers for BTS concert.

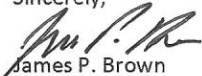
It has also become apparent that NJT has been stalling for time in order to get engineer students promoted. It is not too late to correct this issue.

This GCA and all BLET members have bent over backwards and provided services over and above contractual obligations with little in return. That said, this GCA will no longer provide services that are not required by our CBA.

I need all BLET members to conduct themselves accordingly. While on a hold down, I, personally, will not work relief days, take a move up or cross divisions. When working the list, I will take my contractual optional day every week. If NJT does not respond favorably, I will start refusing to take engineer trainees. I will continue this policy until NJT recognizes and respects all BLET members. This GCA cannot order or suggest that you do the same.

Brothers and Sisters, this would be a good time to put differences aside and unite for the common good of all. We can get through this if we stand strong.

Sincerely;



James P. Brown  
General Chairman  
BLE&T/NJT