



Brotherhood of Locomotive Engineers and Trainmen

A Division of the Rail Conference of the International Brotherhood of Teamsters

General Committee of Adjustment

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VIA: ELECTRONIC MAIL

5/18/2019

Re: BTS Concert

Dear Brothers and Sisters:

Several members have contacted the GCA regarding an extra arbitrary payment for working their relief days this weekend. I am informing all members that the BLE&T GCA has not come to an agreement with the carriers as of now. The GCA's position is all engineers should be paid the arbitrary not just a select few. The carrier has not responded yet. I believe NJT is testing our resolve on this and several other issues the GCA has been working on. NJT managers have been approaching certain engineers and offering an extra arbitrary payment for working the concert event trains. This is not only a violation of the Brotherhood of Locomotive Engineers and Trainmen bylaws (General Committee Rules sections 39(a), 39(b) and section 42(a)), but it is also a way to further divide the membership. Brothers and Sisters, I am obligated to inform you since the agreement so far has been not with the GCA but with individuals, if NJT fails to pay anyone then the GCA could not fight to get the promised pay.

Brothers and Sisters as you know it has always been this GCA's opinion that cooperation is the best course of action when negotiating with the carrier I will tell you this approach has worked in the past. This no longer seems to be true as is evident of NJT's behavior with the BLE&T. Going forward this GCA will be taking a much harder stance when negotiating with NJT. We will continue this policy until such time NJT recognizes and respects the work of the BLE&T members. If circumstances change, I will notify the membership immediately. Now is the time to stand strong. Brothers and Sisters thank you for your support.

Very truly yours,

James P. Brown
General Chairman BLE&T/NJT

Cc: George Petrie General S/T
Dave Ziegler Vice G/C
Tom Haas L/C 171
Robert Davia L/C 272
Larry Brain L/C 373