

**Philip D. Murphy**, Governor  
**Shelia Y. Oliver**, Lieutenant Governor  
**Diane Gutierrez-Scaccetti**, Commissioner  
**Kevin S. Corbett**, Executive Director



One Penn Plaza East  
Newark, NJ 07105-2246  
973-491-7000

June 18, 2018

Mr. James P. Brown, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen  
16 Cypress Point Road  
Westampton, NJ 08060

Re: 10.4% penalty payments

Dear Mr. Brown,

This will confirm understanding that Carrier will allow a two (2) hour straight time payment for the so-called "10.4% penalty claims" for those claims which were stamped in by Verification Office not later than June 13, 2018.

You will be provided with a list of the individual claims to be paid as soon as it is developed.

Very truly yours,

A handwritten signature in cursive script, appearing to read 'S. M. Drayzen'.

S. M. Drayzen  
DGM- Labor Relations and Administration

Cc: J. A. Devine  
B. Kinneberg  
E. Navarino