



# Brotherhood of Locomotive Engineers and Trainmen

*A Division of the Rail Conference of the International Brotherhood of Teamsters*

## General Committee of Adjustment

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**VIA: ELECTRONIC MAIL**

March 12, 2018

Re: Executive Directors Meeting

Dear Brothers and Sisters:

I would like to give you a brief synopsis of the meeting today with our new Executive Director. I and Vice G/C Dave Ziegler met and discussed many issues plaguing our members and NJT. The BLET stressed the moral problems we are experiencing and offered some solutions to improve it. Some of the top issues are as follows.

First off, we discussed the disparity in pay between NJT engineers and other railroads in our region. Mr. Corbett agreed that this is a major issue and is one of the major causes of the loss of engineers.

Next the BLET also requested that the PPO medical contribution rate for union employees be lowered to that of the managers contribution rate. We informed Mr. Corbett that for some of our members this was a top priority.

Another issue was obstructive sleep apnea and the loss of earnings by our members because of the absence of a SOP policy. We requested two things, a clear-cut procedure on what is expected by our members and compensation for lost earning to comply with that procedure.

The BLET discussed the blatant violation of our collective bargaining agreement by the prior administration, mainly the 10.4% clause. The BLET informed Mr. Corbett that the penalty claims, and back wages are approaching 3 million dollars to date.

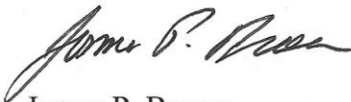
We ended with a discussion regarding the manpower shortages. We were all in agreement starting in the next several weeks. It is going to get much worse. The BLET concerns are one of safety. We realize that the extra list will be taxed to their limits come spring and summer. We discussed several viable options. One being the consolation of jobs, the ability

of extra list engineers to take 10 or 12 hours rest between assignments and or the abolishment of the NY extra list. Eliminating the NY extra list will give extra off duty time via deadhead.

Mr. Corbett has asked for some time to digest these recommendations and we have a tentative meeting date in two weeks. He also wants to thank the BLET for its dedication and efforts during the recent storms and ask that we keep up the excellent work.

I will stress to our brothers and sisters that these are preliminary talks and should only be discussed with our membership.

Very truly yours,



James P. Brown  
General Chairman BLE&T/NJT

Cc: George Petrie General S/T  
Dave Ziegler Vice G/C  
Tom Haas L/C 171  
Robert Davia L/C 272  
Larry Brain L/C 373