

Phillip D. Murphy, Governor
Sheila Y. Oliver, Lieutenant Governor
Diane Gutierrez-Scaccetti, Acting Commissioner
Steven H. Santoro, Executive Director



One Penn Plaza East
Newark, NJ 07105-2246
973-491-7000

February 1, 2018

Mr. James Brown
BLE, General Chairman
16 Cypress Pt. Road
Westhampton, NJ 08060

Re: DA-10 Plan, Health and Welfare Deductibles for Fiscal Year 2019 and thereafter

Dear Mr. Brown,

As you know, the DA-10 Plan has an annual in-network deductible and an annual out-of-network deductible. The in-network single deductible is \$250 and the in-network family deductible is \$500. The out-of-network single deductible is \$500 and the out-of-network family deductible is \$1,000.

For fiscal year 2019 (commencing July 1, 2018) and thereafter, we can offer the following deductible for your members:

If your coverage level is single, the in-network deductible of \$250 and the out-of-network deductible of \$500 must be met by the one individual on the plan.

For coverage levels consisting of two or more people (in-network family deductible of \$500 and out-of-network family deductible of \$1,000), all covered members can accumulate toward the family deductibles, however, no one person in the family would ever exceed the single in-network deductible of \$250 or the family out-of-network deductible of \$500 before that person in the family is in benefits. The remaining family members would have to meet the balance of the family deductible by one other member or a combination of covered members before the family is in benefits.

If you concur with this please sign below.

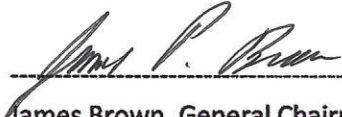
Very truly yours,

A handwritten signature in black ink, appearing to read 'S. M. Drayzen'.

S. M. Drayzen

DGM- Labor Relations and Administration

I Concur:



James Brown, General Chairman BLE

Cc: L. Devine
L. Colarusso
M. Pimentel
J. Devine
E. Navarino