| Hourly Rate | OT Rate | Daily Rate | Cerification | Daily+Cert | OT per/min | Effective | 12/31/2019 |  | NJT BLET GCA |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39.78 | 59.67 | 318.24 | \$13.53 | \$331.77 | \$0.99 | Table Below is for OT Only |  |  |  |  |  |
|  |  | Per Week | \$67.63 | \$1,658.83 |  |  |  |  |  |  |  |
| Decimal | Minutes | 0 hours | 1 hours | 2 hours | 3 hours | 4 hours | 5 hours | 6 hours |  |  |  |
| 0.02 | 1 | \$1.19 | \$60.86 | \$120.53 | \$180.20 | \$239.87 | \$299.54 | \$359.21 |  |  |  |
| 0.04 | 2 | \$2.39 | \$62.06 | \$121.73 | \$181.40 | \$241.07 | \$300.74 | \$360.41 | 004 | 4hrs | Called not Used |
| 0.05 | 3 | \$2.98 | \$62.65 | \$122.32 | \$181.99 | \$241.66 | \$301.33 | \$361.00 | 006 | 4 hrs | LETP |
| 0.07 | 4 | \$4.18 | \$63.85 | \$123.52 | \$183.19 | \$242.86 | \$302.53 | \$362.20 | 008 |  | Deadhead |
| 0.09 | 5 | \$5.37 | \$65.04 | \$124.71 | \$184.38 | \$244.05 | \$303.72 | \$363.39 | 011 | 3hrs | Irregular Service (Final) |
| 0.10 | 6 | \$5.97 | \$65.64 | \$125.31 | \$184.98 | \$244.65 | \$304.32 | \$363.99 | 013 |  | Hours of Service Penalty |
| 0.12 | 7 | \$7.16 | \$66.83 | \$126.50 | \$186.17 | \$245.84 | \$305.51 | \$365.18 | 015 |  | Investigation |
| 0.14 | 8 | \$8.35 | \$68.02 | \$127.69 | \$187.36 | \$247.03 | \$306.70 | \$366.37 | 017 |  | Used on Other Assignment |
| 0.15 | 9 | \$8.95 | \$68.62 | \$128.29 | \$187.96 | \$247.63 | \$307.30 | \$366.97 | 018 |  | Extra Board Guarantee |
| 0.17 | 10 | \$10.14 | \$69.81 | \$129.48 | \$189.15 | \$248.82 | \$308.49 | \$368.16 | 019 |  | Asignment Annulled |
| 0.19 | 11 | \$11.34 | \$71.01 | \$130.68 | \$190.35 | \$250.02 | \$309.69 | \$369.36 | 025 | 1 hr | Sunnyside Yard |
| 0.20 | 12 | \$11.93 | \$71.60 | \$131.27 | \$190.94 | \$250.61 | \$310.28 | \$369.95 | 026 | 0.34 | Eng. Cert. |
| 0.22 | 13 | \$13.13 | \$72.80 | \$132.47 | \$192.14 | \$251.81 | \$311.48 | \$371.15 | 027 | 2 hrs | Working Assitant Eng. |
| 0.24 | 14 | \$14.32 | \$73.99 | \$133.66 | \$193.33 | \$253.00 | \$312.67 | \$372.34 | 030 | 15 min | Qualifying Engineers |
| 0.25 | 15 | \$14.92 | \$74.59 | \$134.26 | \$193.93 | \$253.60 | \$313.27 | \$372.94 | 031 | 4 hrs | Mishandle on Extra List |
| 0.27 | 16 | \$16.11 | \$75.78 | \$135.45 | \$195.12 | \$254.79 | \$314.46 | \$374.13 | 032 |  | Examination Written/Oral |
| 0.29 | 17 | \$17.30 | \$76.97 | \$136.64 | \$196.31 | \$255.98 | \$315.65 | \$375.32 | 038 | 4 hrs | Engineer Instructor |
| 0.30 | 18 | \$17.90 | \$77.57 | \$137.24 | \$196.91 | \$256.58 | \$316.25 | \$375.92 | 043 | 20 min | Two Man Crew |
| 0.32 | 19 | \$19.09 | \$78.76 | \$138.43 | \$198.10 | \$257.77 | \$317.44 | \$377.11 | 052 |  | Book of Rules |
| 0.34 | 20 | \$20.29 | \$79.96 | \$139.63 | \$199.30 | \$258.97 | \$318.64 | \$378.31 | 053 | 3 hrs | D\&A Testing |
| 0.35 | 21 | \$20.88 | \$80.55 | \$140.22 | \$199.89 | \$259.56 | \$319.23 | \$378.90 | 054 |  | Court or Inquest for NJT |
| 0.37 | 22 | \$22.08 | \$81.75 | \$141.42 | \$201.09 | \$260.76 | \$320.43 | \$380.10 | 055 |  | Continuous Time |
| 0.39 | 23 | \$23.27 | \$82.94 | \$142.61 | \$202.28 | \$261.95 | \$321.62 | \$381.29 | 057 | 30 min | Meal Allowance Penalty |
| 0.40 | 24 | \$23.87 | \$83.54 | \$143.21 | \$202.88 | \$262.55 | \$322.22 | \$381.89 | 060 |  | Working Holiday |
| 0.42 | 25 | \$25.06 | \$84.73 | \$144.40 | \$204.07 | \$263.74 | \$323.41 | \$383.08 | 063 |  | Working Relief Day |
| 0.44 | 26 | \$26.25 | \$85.92 | \$145.59 | \$205.26 | \$264.93 | \$324.60 | \$384.27 | 064 |  | More Than 5 Starts |
| 0.45 | 27 | \$26.85 | \$86.52 | \$146.19 | \$205.86 | \$265.53 | \$325.20 | \$384.87 | 920 |  | Vacation (paid automatically) |
| 0.47 | 28 | \$28.04 | \$87.71 | \$147.38 | \$207.05 | \$266.72 | \$326.39 | \$386.06 | 921 | 8hrs | Sick (paid automatically) |
| 0.49 | 29 | \$29.24 | \$88.91 | \$148.58 | \$208.25 | \$267.92 | \$327.59 | \$387.26 | 923 | 8 hrs | Holiday (paid automatically) |
| 0.50 | 30 | \$29.84 | \$89.51 | \$149.18 | \$208.85 | \$268.52 | \$328.19 | \$387.86 | 924 | 8 hrs | Bereavement |
| 0.52 | 31 | \$31.03 | \$90.70 | \$150.37 | \$210.04 | \$269.71 | \$329.38 | \$389.05 | 926 |  | Jury Duty |
| 0.54 | 32 | \$32.22 | \$91.89 | \$151.56 | \$211.23 | \$270.90 | \$330.57 | \$390.24 | 927 |  | Military Duty |
| 0.55 | 33 | \$32.82 | \$92.49 | \$152.16 | \$211.83 | \$271.50 | \$331.17 | \$390.84 | 988 | 8hrs | Personal/Floating Holiday |
| 0.57 | 34 | \$34.01 | \$93.68 | \$153.35 | \$213.02 | \$272.69 | \$332.36 | \$392.03 |  |  |  |
| 0.59 | 35 | \$35.21 | \$94.88 | \$154.55 | \$214.22 | \$273.89 | \$333.56 | \$393.23 |  |  |  |
| 0.60 | 36 | \$35.80 | \$95.47 | \$155.14 | \$214.81 | \$274.48 | \$334.15 | \$393.82 |  |  |  |
| 0.62 | 37 | \$37.00 | \$96.67 | \$156.34 | \$216.01 | \$275.68 | \$335.35 | \$395.02 |  |  | / |
| 0.64 | 38 | \$38.19 | \$97.86 | \$157.53 | \$217.20 | \$276.87 | \$336.54 | \$396.21 |  |  | (1) |
| 0.65 | 39 | \$38.79 | \$98.46 | \$158.13 | \$217.80 | \$277.47 | \$337.14 | \$396.81 |  | , | $) 1(1)$ |
| 0.67 | 40 | \$39.98 | \$99.65 | \$159.32 | \$218.99 | \$278.66 | \$338.33 | \$398.00 |  | - |  |
| 0.69 | 41 | \$41.17 | \$100.84 | \$160.51 | \$220.18 | \$279.85 | \$339.52 | \$399.19 |  | - | ve $R$ - |
| 0.70 | 42 | \$41.77 | \$101.44 | \$161.11 | \$220.78 | \$280.45 | \$340.12 | \$399.79 |  |  | En84 |
| 0.72 | 43 | \$42.96 | \$102.63 | \$162.30 | \$221.97 | \$281.64 | \$341.31 | \$400.98 |  |  | 1 C |
| 0.74 | 44 | \$44.16 | \$103.83 | \$163.50 | \$223.17 | \$282.84 | \$342.51 | \$402.18 |  | \% | $\rightarrow$ - |
| 0.75 | 45 | \$44.75 | \$104.42 | \$164.09 | \$223.76 | \$283.43 | \$343.10 | \$402.77 |  | - | 1 |
| 0.77 | 46 | \$45.95 | \$105.62 | \$165.29 | \$224.96 | \$284.63 | \$344.30 | \$403.97 |  |  | $1-1$ |
| 0.79 | 47 | \$47.14 | \$106.81 | \$166.48 | \$226.15 | \$285.82 | \$345.49 | \$405.16 |  | 4 | 7 A |
| 0.80 | 48 | \$47.74 | \$107.41 | \$167.08 | \$226.75 | \$286.42 | \$346.09 | \$405.76 |  | 8 | - |
| 0.82 | 49 | \$48.93 | \$108.60 | \$168.27 | \$227.94 | \$287.61 | \$347.28 | \$406.95 |  | , | 1 |
| 0.84 | 50 | \$50.12 | \$109.79 | \$169.46 | \$229.13 | \$288.80 | \$348.47 | \$408.14 |  |  | IBT |
| 0.85 | 51 | \$50.72 | \$110.39 | \$170.06 | \$229.73 | \$289.40 | \$349.07 | \$408.74 |  |  |  |
| 0.87 | 52 | \$51.91 | \$111.58 | \$171.25 | \$230.92 | \$290.59 | \$350.26 | \$409.93 |  |  |  |
| 0.89 | 53 | \$53.11 | \$112.78 | \$172.45 | \$232.12 | \$291.79 | \$351.46 | \$411.13 |  |  |  |
| 0.90 | 54 | \$53.70 | \$113.37 | \$173.04 | \$232.71 | \$292.38 | \$352.05 | \$411.72 |  |  |  |
| 0.92 | 55 | \$54.90 | \$114.57 | \$174.24 | \$233.91 | \$293.58 | \$353.25 | \$412.92 |  |  |  |
| 0.94 | 56 | \$56.09 | \$115.76 | \$175.43 | \$235.10 | \$294.77 | \$354.44 | \$414.11 |  |  |  |
| 0.95 | 57 | \$56.69 | \$116.36 | \$176.03 | \$235.70 | \$295.37 | \$355.04 | \$414.71 |  |  |  |
| 0.97 | 58 | \$57.88 | \$117.55 | \$177.22 | \$236.89 | \$296.56 | \$356.23 | \$415.90 |  |  |  |
| 0.99 | 59 | \$59.07 | \$118.74 | \$178.41 | \$238.08 | \$297.75 | \$357.42 | \$417.09 |  |  |  |
| 1.00 | 60 | \$59.67 | \$119.34 | \$179.01 | \$238.68 | \$298.35 | \$358.02 | \$417.69 |  |  |  |

