

| Hourly Rate | OT Rate | Daily Rate | Cerification | Daily+Cert | OT per/min | Effective | 11/1/2016 | |
|-------------|---------|------------|--------------|------------|------------|--|-----------|----------|
| 36.93 | 55.395 | 295.44 | \$12.56 | \$308.00 | \$0.92 | Table Below Does Include Certification | | |
| | | Per Week | \$62.78 | \$1,539.98 | | | | |
| Decimal | Minutes | 0 hours | 1 hours | 2 hours | 3 hours | 4 hours | 5 hours | 6 hours |
| 0.02 | 1 | \$0.92 | \$56.32 | \$111.71 | \$167.11 | \$222.50 | \$277.90 | \$333.29 |
| 0.03 | 2 | \$1.85 | \$57.24 | \$112.64 | \$168.03 | \$223.43 | \$278.82 | \$334.22 |
| 0.05 | 3 | \$2.77 | \$58.16 | \$113.56 | \$168.95 | \$224.35 | \$279.74 | \$335.14 |
| 0.07 | 4 | \$3.69 | \$59.09 | \$114.48 | \$169.88 | \$225.27 | \$280.67 | \$336.06 |
| 0.08 | 5 | \$4.62 | \$60.01 | \$115.41 | \$170.80 | \$226.20 | \$281.59 | \$336.99 |
| 0.10 | 6 | \$5.54 | \$60.93 | \$116.33 | \$171.72 | \$227.12 | \$282.51 | \$337.91 |
| 0.12 | 7 | \$6.46 | \$61.86 | \$117.25 | \$172.65 | \$228.04 | \$283.44 | \$338.83 |
| 0.13 | 8 | \$7.39 | \$62.78 | \$118.18 | \$173.57 | \$228.97 | \$284.36 | \$339.76 |
| 0.15 | 9 | \$8.31 | \$63.70 | \$119.10 | \$174.49 | \$229.89 | \$285.28 | \$340.68 |
| 0.17 | 10 | \$9.23 | \$64.63 | \$120.02 | \$175.42 | \$230.81 | \$286.21 | \$341.60 |
| 0.18 | 11 | \$10.16 | \$65.55 | \$120.95 | \$176.34 | \$231.74 | \$287.13 | \$342.53 |
| 0.20 | 12 | \$11.08 | \$66.47 | \$121.87 | \$177.26 | \$232.66 | \$288.05 | \$343.45 |
| 0.22 | 13 | \$12.00 | \$67.40 | \$122.79 | \$178.19 | \$233.58 | \$288.98 | \$344.37 |
| 0.23 | 14 | \$12.93 | \$68.32 | \$123.72 | \$179.11 | \$234.51 | \$289.90 | \$345.30 |
| 0.25 | 15 | \$13.85 | \$69.24 | \$124.64 | \$180.03 | \$235.43 | \$290.82 | \$346.22 |
| 0.27 | 16 | \$14.77 | \$70.17 | \$125.56 | \$180.96 | \$236.35 | \$291.75 | \$347.14 |
| 0.28 | 17 | \$15.70 | \$71.09 | \$126.49 | \$181.88 | \$237.28 | \$292.67 | \$348.07 |
| 0.30 | 18 | \$16.62 | \$72.01 | \$127.41 | \$182.80 | \$238.20 | \$293.59 | \$348.99 |
| 0.32 | 19 | \$17.54 | \$72.94 | \$128.33 | \$183.73 | \$239.12 | \$294.52 | \$349.91 |
| 0.33 | 20 | \$18.47 | \$73.86 | \$129.26 | \$184.65 | \$240.05 | \$295.44 | \$350.84 |
| 0.35 | 21 | \$19.39 | \$74.78 | \$130.18 | \$185.57 | \$240.97 | \$296.36 | \$351.76 |
| 0.37 | 22 | \$20.31 | \$75.71 | \$131.10 | \$186.50 | \$241.89 | \$297.29 | \$352.68 |
| 0.38 | 23 | \$21.23 | \$76.63 | \$132.02 | \$187.42 | \$242.81 | \$298.21 | \$353.60 |
| 0.40 | 24 | \$22.16 | \$77.55 | \$132.95 | \$188.34 | \$243.74 | \$299.13 | \$354.53 |
| 0.42 | 25 | \$23.08 | \$78.48 | \$133.87 | \$189.27 | \$244.66 | \$300.06 | \$355.45 |
| 0.43 | 26 | \$24.00 | \$79.40 | \$134.79 | \$190.19 | \$245.58 | \$300.98 | \$356.37 |
| 0.45 | 27 | \$24.93 | \$80.32 | \$135.72 | \$191.11 | \$246.51 | \$301.90 | \$357.30 |
| 0.47 | 28 | \$25.85 | \$81.25 | \$136.64 | \$192.04 | \$247.43 | \$302.83 | \$358.22 |
| 0.48 | 29 | \$26.77 | \$82.17 | \$137.56 | \$192.96 | \$248.35 | \$303.75 | \$359.14 |
| 0.50 | 30 | \$27.70 | \$83.09 | \$138.49 | \$193.88 | \$249.28 | \$304.67 | \$360.07 |
| 0.52 | 31 | \$28.62 | \$84.02 | \$139.41 | \$194.81 | \$250.20 | \$305.60 | \$360.99 |
| 0.53 | 32 | \$29.54 | \$84.94 | \$140.33 | \$195.73 | \$251.12 | \$306.52 | \$361.91 |
| 0.55 | 33 | \$30.47 | \$85.86 | \$141.26 | \$196.65 | \$252.05 | \$307.44 | \$362.84 |
| 0.57 | 34 | \$31.39 | \$86.79 | \$142.18 | \$197.58 | \$252.97 | \$308.37 | \$363.76 |
| 0.58 | 35 | \$32.31 | \$87.71 | \$143.10 | \$198.50 | \$253.89 | \$309.29 | \$364.68 |
| 0.60 | 36 | \$33.24 | \$88.63 | \$144.03 | \$199.42 | \$254.82 | \$310.21 | \$365.61 |
| 0.62 | 37 | \$34.16 | \$89.56 | \$144.95 | \$200.35 | \$255.74 | \$311.14 | \$366.53 |
| 0.63 | 38 | \$35.08 | \$90.48 | \$145.87 | \$201.27 | \$256.66 | \$312.06 | \$367.45 |
| 0.65 | 39 | \$36.01 | \$91.40 | \$146.80 | \$202.19 | \$257.59 | \$312.98 | \$368.38 |
| 0.67 | 40 | \$36.93 | \$92.33 | \$147.72 | \$203.12 | \$258.51 | \$313.91 | \$369.30 |
| 0.68 | 41 | \$37.85 | \$93.25 | \$148.64 | \$204.04 | \$259.43 | \$314.83 | \$370.22 |
| 0.70 | 42 | \$38.78 | \$94.17 | \$149.57 | \$204.96 | \$260.36 | \$315.75 | \$371.15 |
| 0.72 | 43 | \$39.70 | \$95.09 | \$150.49 | \$205.88 | \$261.28 | \$316.67 | \$372.07 |
| 0.73 | 44 | \$40.62 | \$96.02 | \$151.41 | \$206.81 | \$262.20 | \$317.60 | \$372.99 |
| 0.75 | 45 | \$41.55 | \$96.94 | \$152.34 | \$207.73 | \$263.13 | \$318.52 | \$373.92 |
| 0.77 | 46 | \$42.47 | \$97.86 | \$153.26 | \$208.65 | \$264.05 | \$319.44 | \$374.84 |
| 0.78 | 47 | \$43.39 | \$98.79 | \$154.18 | \$209.58 | \$264.97 | \$320.37 | \$375.76 |
| 0.80 | 48 | \$44.32 | \$99.71 | \$155.11 | \$210.50 | \$265.90 | \$321.29 | \$376.69 |
| 0.82 | 49 | \$45.24 | \$100.63 | \$156.03 | \$211.42 | \$266.82 | \$322.21 | \$377.61 |
| 0.83 | 50 | \$46.16 | \$101.56 | \$156.95 | \$212.35 | \$267.74 | \$323.14 | \$378.53 |
| 0.85 | 51 | \$47.09 | \$102.48 | \$157.88 | \$213.27 | \$268.67 | \$324.06 | \$379.46 |
| 0.87 | 52 | \$48.01 | \$103.40 | \$158.80 | \$214.19 | \$269.59 | \$324.98 | \$380.38 |
| 0.88 | 53 | \$48.93 | \$104.33 | \$159.72 | \$215.12 | \$270.51 | \$325.91 | \$381.30 |
| 0.90 | 54 | \$49.86 | \$105.25 | \$160.65 | \$216.04 | \$271.44 | \$326.83 | \$382.23 |
| 0.92 | 55 | \$50.78 | \$106.17 | \$161.57 | \$216.96 | \$272.36 | \$327.75 | \$383.15 |
| 0.93 | 56 | \$51.70 | \$107.10 | \$162.49 | \$217.89 | \$273.28 | \$328.68 | \$384.07 |
| 0.95 | 57 | \$52.63 | \$108.02 | \$163.42 | \$218.81 | \$274.21 | \$329.60 | \$385.00 |
| 0.97 | 58 | \$53.55 | \$108.94 | \$164.34 | \$219.73 | \$275.13 | \$330.52 | \$385.92 |
| 0.98 | 59 | \$54.47 | \$109.87 | \$165.26 | \$220.66 | \$276.05 | \$331.45 | \$386.84 |
| 1.00 | 60 | \$55.40 | \$110.79 | \$166.19 | \$221.58 | \$276.98 | \$332.37 | \$387.77 |

NJT BLET GCA

Allowance Codes

| | | |
|-----|-------|-------------------------------|
| 004 | 4hrs | Called not Used |
| 006 | 4hrs | LETP |
| 008 | | Deadhead |
| 011 | 3hrs | Irregular Service (Final) |
| 013 | | Hours of Service Penalty |
| 015 | | Investigation |
| 017 | | Used on Other Assignment |
| 018 | | Extra Board Guarantee |
| 019 | | Assignment Annulled |
| 025 | 1hr | Sunnyside Yard |
| 026 | 0.34 | Eng. Cert. |
| 027 | 2hrs | Working Assitant Eng. |
| 030 | 15min | Qualifying Engineers |
| 031 | 4hrs | Mishandle on Extra List |
| 032 | | Examination Written/Oral |
| 038 | 4hrs | Engineer Instructor |
| 043 | 20min | Two Man Crew |
| 052 | | Book of Rules |
| 053 | 3hrs | D&A Testing |
| 054 | | Court or Inquest for NJT |
| 055 | | Continuous Time |
| 057 | 30min | Meal Allowance Penalty |
| 060 | | Working Holiday |
| 063 | | Working Relief Day |
| 064 | | More Than 5 Starts |
| 920 | | Vacation (paid automatically) |
| 921 | 8hrs | Sick (paid automatically) |
| 923 | | Holiday (paid automatically) |
| 924 | | Bereavement |
| 926 | | Jury Duty |
| 927 | | Military Duty |
| 988 | 8hrs | Personal/Floating Holiday |

