



# Brotherhood of Locomotive Engineers and Trainmen

*A Division of the Rail Conference of the International Brotherhood of Teamsters*

## General Committee of Adjustment

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### VIA ELECTRONIC MAIL

November 9, 2017

Re: Misinformation

Dear Brothers and Sisters:

I would like to take this opportunity to address the membership regarding misinformation that is being spread on the property.

First off, I would like to say that normally I would not respond to rumors and false accusations, but it appears this story has taken on a life of its own and is spiraling out of control. As ironic as it sounds, I understand his frustration. He believes that he was slighted by a union officer, or at least, that's what he is claiming. If that statement is not correct, then I can only assume that his intentions are malicious and meant to discredit the General Chairman of the BLET.

These are the facts as they happened. We have an individual who has a history of Rule T violations. At the time of this incident, the member had a 10-day deferral of suspension for previous violations. During this time frame, the member accrued an additional Rule T violation, for which he was waiting discipline. NJT upper management requested that I speak to this member regarding his habitual lateness. I informed management that I had in fact spoke to this member on more than one occasion to no avail. I informed NJT that I also instructed his Local Chairman to speak to him and it produced the same results.

At this point NJT was ready to add additional time to his upcoming suspension but I advised them not to take that action. It was my opinion that speaking to the member personally would not produce any positive results. I decided to ask the trainmaster to speak with him rather than impose discipline as he already had a 10-day suspension pending. The member was instructed by the trainmaster to report to work on time. This was an off the record discussion. I did this to protect this member from further discipline, not to cause him any

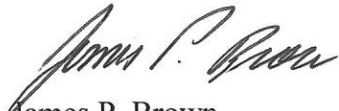
harm or repercussions. By doing so, there was no discipline assessed to the member for the violation on this day.

It is my understanding that this member believes I reported the lateness because I wanted to leave early that day. The fact is that this member was 45 minutes late for work on the date in question without notifying supervision.

Disgruntled members who circulate false accusations and malicious rumors circumvent the integrity of the workplace. Don't fall victims to these individuals.

In closing, I would ask our members to collect all the facts before drawing any conclusions. We have a small group who would like nothing more than to discredit and weaken our brotherhood.

Very truly yours,



James P. Brown  
General Chairman BLE&T/NJT

Cc: George Petrie General S/T  
Dave Ziegler Vice G/C  
Tom Haas L/C 171  
Robert Davia L/C 272  
Larry Brain L/C 373